



ENVIRONMENTAL POLICY

Our business capabilities include a broad range of construction and telecommunications activities that can have a significant impact on the environment. Archos is committed to an ecologically sustainable environment and therefore our organisation is committed to undertaking its activities in an environmentally responsible manner and this is reflected in the attitude of all Archos employees.

This policy outlines our commitment to environmental management in accordance with ISO 14001:2015 and our Integrated Management System.

Key Commitments

Archos Group will:

- Conduct our construction and telecommunications activities in a manner that protects the environment and minimises our impact on surrounding communities.
- Identify and manage environmental aspects and impacts across all stages of project delivery, from planning through to completion.
- Comply with all applicable environmental legislation, standards, approvals, and client requirements.
- Prevent pollution by implementing effective controls to manage emissions, waste, noise, and environmental disturbances.
- Plan works to minimise environmental impact, including careful consideration of site conditions, access, and local sensitivities.
- Reduce waste generation and promote reuse and recycling wherever practical across our operations.
- Use resources such as energy, water, and materials efficiently and responsibly.
- Ensure environmental requirements are considered in procurement and that contractors meet Archos Group environmental expectations.
- Provide training, supervision, and clear guidance so workers understand and fulfil their environmental responsibilities.
- Encourage proactive reporting of environmental hazards, incidents, and improvement opportunities.
- Monitor environmental performance and drive continuous improvement through audits, inspections, and lessons learned.
- Promote a culture of environmental responsibility where all workers take ownership of minimising impact and protecting the environment.

Role Responsibilities

Role	Responsibilities
Directors / Officers	Provide leadership and ensure environmental management systems are established, implemented, and maintained; allocate resources; set environmental objectives; and support sustainable and environmentally responsible practices across the organisation.
Managers & Team Leaders	Identify and manage environmental aspects and impacts within their areas of control; implement environmental controls and



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	procedures; ensure compliance with legal and other requirements; monitor environmental performance; and respond to environmental incidents.
Workers & Contractors	Follow environmental procedures and controls; minimise waste and environmental impacts; use resources responsibly; and promptly report environmental hazards, incidents, or non-compliances.

This policy applies to all Archos Group workers, contractors, and visitors. It forms part of our Integrated Management System and supports compliance with WHS legislation and ISO 14001 requirements.

This policy will be reviewed every two years, or sooner if operational or legislative changes occur, as part of the IMS Management Review process.

Approved by: Ben Hollis, Director

Date: 31st March 2026

Next Review: 31st March 2028