



ARCHOS GROUP

SAFETY POLICY

Archos Group is a unique and diverse organisation providing expertise, means and co-ordinated project delivery across a broad range of construction and telecommunications activities.

Archos is genuinely committed to the ongoing health and safety of all employees, contractors, and visitors to its premises as well as to the premises of our clients.

We view safety as an integral part of our business. Our Integrated Management System is based on the requirements of AS/NZS ISO 45001.

Archos aims to maintain an accident free workplace by:

- Providing safe and healthy working conditions for the prevention of work related injury and ill-health.
- Complying with statutory requirements, codes, standards and guidelines;
- Ensuring health and safety is an integral part of every managerial and supervisory position;
- Defining roles and responsibilities for occupational health and safety;
- Involving our personnel, including subcontractors, in the decision-making processes through regular communication, consultation and training;
- Training workers to provide information, create understanding, shape attitudes and behaviours to achieve a positive safety culture;
- Identifying, evaluating and eliminating hazards or managing hazards and risks to an acceptable level;
- Monitoring, reviewing and evaluating the effectiveness of the processes and measures implemented, with a view to understanding and improving performance and identifying opportunities for improvement;
- Using of safe working systems supported by documented safe working procedures and only using materials that are safe and do not pose a risk to the environment;
- Reporting of all incidents, however minor, to management so that appropriate action can be undertaken to eliminate a repetition or to minimise the risk;
- Striving to continuously improve our systems and practices through a process of auditing, review and revision of work health and safety objectives and targets.

The Safety Policy receives the highest priority from Management within the organisation and this priority is communicated to all personnel connected with the company. People are our most important asset, and their health and safety is our greatest responsibility. All personnel have a responsibility for their own safety and that of other people around them. We encourage people to proactively accept this responsibility.

Our Organisation will take all steps necessary to ensure that its activities do not compromise this commitment. We promote Safety first, this is the Archos way.

Director: _____

Date: 10th November 2023